



Welcome to allstaff...

recruitment **specialists**

[allstaff.co.uk](https://www.allstaff.co.uk)

allstaff...

About Us...

One of Scotland's leading Recruitment Agencies providing Temporary, Contract & Permanent Recruitment Solutions. Established over 40 years & employee owned since May 2023. Team of 12 based across Renfrewshire & Glasgow.

Specialists...

Our main sectors we supply into are Manufacturing, Engineering, Warehouse, Logistics, Office Support & Professional Services.

We invest our time and care to build lasting, trusted relationships with all our partners and are relied upon by International corporates, SMEs & start-ups throughout Scotland.

We strive to go above and beyond to ensure we get the best results.





Recruitment models...



Temporary

Typically supporting a fluctuation in work or absence, with no commitment other than day to day, week to week work.

Temp to permanent

Trial a temporary staff member with a view to transferring to a permanent contract.

Permanent

Search & selection, advertising specific roles, carrying out all preselection criteria and presenting for Interview.



Service Delivery Model...

We operate on a service delivery model, companies are not tied to any specific length of contract; you use us when you need us.

Each client is designated one point of contact – with a dedicated team of 12 supporting the overall requirements.

We offer additional custom-made terms with bespoke starter information, inductions, on-site management and reporting, typically around high-volume recruitment.

Why employee owned...

- Remain independently owned.
- Transparent succession planning.
- Expanding the entrepreneurial journey.

100% EO

Trustees – Carolyn Moir Grant, Alison Malcolm & Ruth Schoolar.

Board of Directors – Carolyn Moir Grant, Ryan Robinson & Gillian Graham.

Beneficiaries – Currently 8, with a team of 12.



Allstaff Trust Purpose...

The main purpose of the Trust is to hold the assets of the Trust for the benefit of current and future employees.

These benefits include sustaining a profitable business that excels in its field and provides meaningful employment, advancement and training to its employees.

To have commercial success and a great place to work that encourages everyone to be their best.

The trust provides greater accountability.



How we achieve the purpose...

- Develop confidence across the business by shared responsibility in growing & developing the business.
- Creating & maintaining trust in our service delivery.
- Delivering a friendly, efficient service to all we touch.
- Demonstrating Consistency.
- Sharing & developing a progressive mindset.
- Remembering it's a team sport !



Meet the team...

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