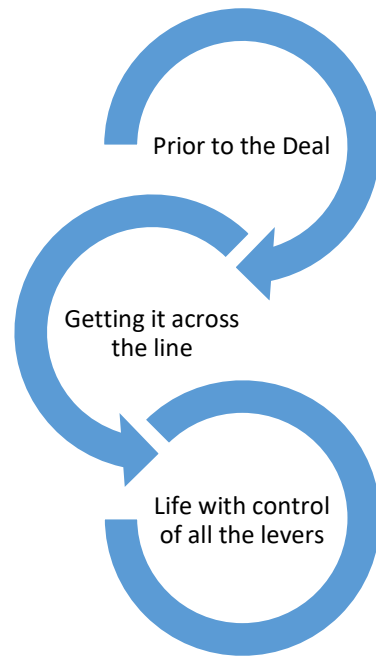




Tepnel Pharma Services Limited

A Scottish based leader in GMP Quality Control Testing

OUR STAFF ARE OUR GREATEST ASSET



Doesn't happen overnight

- Investing in your people, anchoring the asset
- On Board the Right Advisors
- Understand the desired outcomes - Owners and Staff



EO's not for everybody

- Continual communication
- Employee benefits



Transition of Power

- Leadership Team
- Owners Exit Strategy
- Longevity over short term benefit

Tepnel
Pharma Services

Together we are better